

Department of the Army
JOB OPPORTUNITY ANNOUNCEMENT
Number NEDQ060003

OPENING DATE: 21 July 2006

CLOSING DATE: 29 September 2006

Pay Plan-Series: AD-0101

Grade: 00

Current Status: Open, Active

Comments: This is a civilian faculty position at the U.S. Army War College as provided under Title 10. The individual selected will fill a position that will begin on 5 July 2007. Initial appointment will be for up to three years, the first year of which will be probationary. Appointments may be renewed in one- to five-year increments thereafter.

Title: Professor of Management

Salary: \$57,921-\$118,334

Academic Rank: Based upon education and experience.

Region: Northeast.

Location: U.S. Army War College, Department of Command, Leadership, and Management, Carlisle, Pennsylvania 17013-5240

Area of Consideration: All sources.

DUTIES:

Serves as Professor of Management in the Department of Command, Leadership, and Management. Serves as a focal point in the Army for the body of knowledge associated with management. Duty requires exceptional analytic, teaching, and communication skills, as well as extensive experience in academic and business environments and an understanding of the cultures - each is strongly preferred, and education in the fields of Management, Strategic Management, Organizational Behavior, or Industrial and Organizational Psychology. Provides instruction in managing change in large organizations and mastery of the strategic planning process including a systems understanding of the changes that are necessary for organizations to undergo for successful Organization Development or Organization Transformation. Responsible for preparing future strategic leaders in their understanding and recognition of potential applications of management practices that are relevant to military organizations in the 21st century. Responsible to work as part of a multidisciplinary faculty to develop and present curriculum programs that address the leadership and management responsibilities of strategic leadership for USAWC students (selected executive-level personnel of all the military Services, officials of civilian government agencies, and military representatives of other nations). The incumbent has responsibilities in the following areas of education, research, and strategic communications as they relate to the education of strategic leaders: designs, develops, and presents lessons on all aspects of strategic management as well as presents lessons across the spectrum of command, management, strategic leadership, and ethics. Facilitates seminar discussion to enhance student learning. Contributes to a faculty team that teaches classes in the areas of strategic leadership as well as joint military processes. Specific responsibilities include: administers and coordinates research; conducts original research and publishes in scholarly publications; prepares and conducts elective courses and directed studies for selected students;

coordinates with external agencies concerning management research; provides advice and counsel to faculty and students on matters relating to the field of management studies; sponsors and advises selected students during the academic year on personal and professional matters; serves as the USAWC representative at professional conferences, seminars, symposia, and meetings.

QUALIFICATION REQUIREMENTS:

Selective Placement Factors/Knowledge Skills and Abilities (KSAs):

Applicants will be rated based on the criteria listed below by a panel of subject matter experts appointed with the purpose of identifying the best-qualified candidates.

1. Possess an undergraduate and advanced degree in a relevant (business or management) discipline. Substantial preference will be given to candidates with an earned doctorate degree.
2. Must have an established record of superlative teaching at the graduate level, with demonstrated maturity as a scholar.
3. Substantial preference will be given to candidates with a demonstrated record of scholarly research and publication in a relevant discipline as stated in paragraph 1 and/or within the professional experience as stated in paragraph 4.
4. Possess progressive professional experience in one or more of the disciplines as stated in paragraph 1. Professional experience should also include a working knowledge (both theory and practice) and understanding of recognized standard industry practices and current strategic management systems and processes.
5. Ability to prepare, coordinate, supervise, teach, and lecture on subjects relating to strategic leadership, DOD/Joint systems and processes, and Army landpower development and resourcing.
6. Demonstrated ability to work effectively with graduate-level faculty and exercise peer leadership in working with senior and mid-level college leadership in the development and implementation of the curriculum.
7. A record of active participation in professional “outreach” programs (i.e., professional membership activities) is highly desirable.
8. Ability to construct, organize, coordinate, manage, and supervise graduate-level educational, research, and strategic communication support programs to increase the professional knowledge and competence of other faculty and students in the areas of strategic management processes and their relationship to strategic leadership.

STANDARD/OTHER REQUIREMENTS/INSTRUCTIONS ON HOW TO APPLY:

Application/resume deadline: Application/resume must be received by the closing date of the Vacancy Announcement. Mail a vita/resume, or an Application for Federal Employment and samples of recent publications (samples will not be returned) to:

U.S. Army War College
Dr. David Perry
Box 412
Carlisle, PA 17013-5240

--Failure to provide all required information as stated in the announcement may result in an ineligible rating or may affect the overall rating.

- Selection for this position is contingent upon proof of U.S. citizenship.
- Permanent Change of Station (PCS) funds will be authorized.
- Must include this announcement number on application.
- Must have or be able to obtain a Top Secret security clearance.
- Must be able and willing to travel frequently worldwide.
- Must be able to provide college transcript, upon request.
- Direct Deposit: As a condition of employment, candidates appointed competitively, promoted, or reassigned are required to enroll and participate in Direct Deposit/Electronic Funds Transfer.
- Male applicants born after December 31, 1959 are required to complete a preemployment Certification Statement for Selective Service registration prior to appointment. Failure to comply may be grounds for withdrawal of an offer of employment, or dismissal after appointment.
- The USAWC is an Equal Opportunity Employer. Applicants will receive appropriate consideration without regard to race, color, sex, religion, age, national origin, physical, or mental handicap.